

## Anlage Entgelttabelle zu § 15 Abs. 2 KAVO EKD-Ost

a) Für den Zeitraum 01.01.2022 – 31.12.2022

| <b>Entgelttabelle 2022</b> |                |                |                |                |                |                |
|----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>EG</b>                  | <b>Stufe 1</b> | <b>Stufe 2</b> | <b>Stufe 3</b> | <b>Stufe 4</b> | <b>Stufe 5</b> | <b>Stufe 6</b> |
| 15                         | 4.633,63       | 5.019,97       | 5.212,83       | 5.865,14       | 6.352,97       | 6.671,42       |
| 14                         | 4.203,93       | 4.565,81       | 4.833,71       | 5.238,41       | 5.842,63       | 6.162,82       |
| 13                         | 3.878,76       | 4.218,10       | 4.446,10       | 4.879,30       | 5.483,53       | 5.726,86       |
| 12                         | 3.530,37       | 3.854,98       | 4.381,94       | 4.845,92       | 5.453,08       | 5.712,99       |
| 11                         | 3.402,64       | 3.717,50       | 3.975,26       | 4.381,94       | 4.966,21       | 5.226,33       |
| 10                         | 3.286,50       | 3.603,26       | 3.873,81       | 4.138,58       | 4.645,10       | 4.762,50       |
| 9b                         | 2.903,27       | 3.210,15       | 3.360,54       | 3.794,34       | 4.141,38       | 4.404,24       |
| 9a                         | 2.903,27       | 3.210,15       | 3.267,99       | 3.377,89       | 3.811,69       | 3.891,09       |
| 8                          | 2.734,89       | 3.019,28       | 3.146,53       | 3.279,56       | 3.406,81       | 3.505,14       |
| 7                          | 2.566,49       | 2.828,10       | 3.019,35       | 3.141,05       | 3.251,16       | 3.343,88       |
| 6                          | 2.520,04       | 2.787,14       | 2.920,69       | 3.048,43       | 3.135,53       | 3.234,25       |
| 5                          | 2.409,71       | 2.671,01       | 2.792,94       | 2.926,49       | 3.025,21       | 3.089,08       |
| 4                          | 2.305,20       | 2.543,27       | 2.700,04       | 2.798,75       | 2.891,66       | 2.949,72       |
| 3                          | 2.270,37       | 2.474,51       | 2.531,79       | 2.646,36       | 2.726,54       | 2.789,56       |
| 2                          | 2.101,98       | 2.279,76       | 2.342,77       | 2.411,49       | 2.554,70       | 2.720,82       |
| 1                          |                | 1.844,43       | 1.878,79       | 1.918,90       | 1.947,54       | 2.062,10       |

b) Für den Zeitraum 01.01.2023 – 31.12.2023

| <b>Entgelttabelle 2023</b> |                |                |                |                |                |                |
|----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>EG</b>                  | <b>Stufe 1</b> | <b>Stufe 2</b> | <b>Stufe 3</b> | <b>Stufe 4</b> | <b>Stufe 5</b> | <b>Stufe 6</b> |
| 15                         | 4.749,47       | 5.145,47       | 5.343,15       | 6.011,77       | 6.511,79       | 6.838,21       |
| 14                         | 4.309,03       | 4.679,95       | 4.954,55       | 5.369,37       | 5.988,70       | 6.316,89       |
| 13                         | 3.975,73       | 4.323,55       | 4.557,25       | 5.001,29       | 5.620,62       | 5.870,03       |
| 12                         | 3.618,63       | 3.951,35       | 4.491,49       | 4.967,07       | 5.589,41       | 5.855,81       |
| 11                         | 3.487,70       | 3.810,44       | 4.074,64       | 4.491,49       | 5.090,36       | 5.356,99       |
| 10                         | 3.368,66       | 3.693,34       | 3.970,65       | 4.242,04       | 4.761,23       | 4.881,56       |
| 9b                         | 2.975,85       | 3.290,41       | 3.444,56       | 3.889,20       | 4.244,92       | 4.514,34       |
| 9a                         | 2.975,85       | 3.290,41       | 3.349,69       | 3.462,34       | 3.906,98       | 3.988,36       |
| 8                          | 2.803,26       | 3.094,76       | 3.225,19       | 3.361,54       | 3.491,98       | 3.592,77       |
| 7                          | 2.630,66       | 2.898,81       | 3.094,84       | 3.219,58       | 3.332,44       | 3.427,47       |
| 6                          | 2.583,04       | 2.856,82       | 2.993,71       | 3.124,64       | 3.213,92       | 3.315,10       |
| 5                          | 2.469,95       | 2.737,79       | 2.862,77       | 2.999,65       | 3.100,84       | 3.166,31       |
| 4                          | 2.362,83       | 2.606,85       | 2.767,54       | 2.868,72       | 2.963,95       | 3.023,46       |
| 3                          | 2.327,13       | 2.536,37       | 2.595,09       | 2.712,52       | 2.794,71       | 2.859,30       |
| 2                          | 2.154,52       | 2.336,76       | 2.401,34       | 2.471,78       | 2.618,57       | 2.788,84       |
| 1                          |                | 1.890,54       | 1.925,76       | 1.966,87       | 1.996,23       | 2.113,66       |

c) Für den Zeitraum 01.01.2024 – 31.12.2024

| <b>Entgelttabelle 2024</b> |                |                |                |                |                |                |
|----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>EG</b>                  | <b>Stufe 1</b> | <b>Stufe 2</b> | <b>Stufe 3</b> | <b>Stufe 4</b> | <b>Stufe 5</b> | <b>Stufe 6</b> |
| 15                         | 4.868,20       | 5.274,11       | 5.476,73       | 6.162,07       | 6.674,59       | 7.009,16       |
| 14                         | 4.416,75       | 4.796,95       | 5.078,42       | 5.503,61       | 6.138,41       | 6.474,81       |
| 13                         | 4.075,13       | 4.431,64       | 4.671,18       | 5.126,32       | 5.761,13       | 6.016,78       |
| 12                         | 3.709,10       | 4.050,14       | 4.603,78       | 5.091,24       | 5.729,15       | 6.002,21       |
| 11                         | 3.574,90       | 3.905,70       | 4.176,50       | 4.603,78       | 5.217,62       | 5.490,91       |
| 10                         | 3.452,88       | 3.785,68       | 4.069,92       | 4.348,09       | 4.880,26       | 5.003,60       |
| 9b                         | 3.050,24       | 3.372,67       | 3.530,67       | 3.986,43       | 4.351,04       | 4.627,20       |
| 9a                         | 3.050,24       | 3.372,67       | 3.433,43       | 3.548,90       | 4.004,66       | 4.088,07       |
| 8                          | 2.873,34       | 3.172,13       | 3.305,82       | 3.445,58       | 3.579,28       | 3.682,59       |
| 7                          | 2.696,42       | 2.971,28       | 3.172,21       | 3.300,06       | 3.415,75       | 3.513,16       |
| 6                          | 2.647,62       | 2.928,24       | 3.068,55       | 3.202,76       | 3.294,27       | 3.397,98       |
| 5                          | 2.531,70       | 2.806,23       | 2.934,34       | 3.074,65       | 3.178,36       | 3.245,46       |
| 4                          | 2.421,90       | 2.672,02       | 2.836,73       | 2.940,43       | 3.038,05       | 3.099,05       |
| 3                          | 2.385,30       | 2.599,78       | 2.659,97       | 2.780,33       | 2.864,57       | 2.930,78       |
| 2                          | 2.208,39       | 2.395,17       | 2.461,37       | 2.533,58       | 2.684,03       | 2.858,56       |
| 1                          |                | 1.937,80       | 1.973,90       | 2.016,04       | 2.046,13       | 2.166,50       |

**Anlage Entgelttabelle Kr zu § 15 Abs. 2 KAVO EKD-Ost**

a) Für den Zeitraum 01.01.2022 – 31.12.2022

| <b>Kr-Entgelttabelle 2022</b> |                |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>EG</b>                     | <b>Stufe 1</b> | <b>Stufe 2</b> | <b>Stufe 3</b> | <b>Stufe 4</b> | <b>Stufe 5</b> | <b>Stufe 6</b> |
| Kr 12a                        |                |                | 4.381,94       | 4.845,92       | 5.453,08       |                |
| Kr 11b                        |                |                |                | 4.381,94       | 4.966,21       |                |
| Kr 11a                        |                |                | 3.975,26       | 4.381,94       | 4.966,21       |                |
| Kr 10a                        |                |                | 3.873,81       | 4.138,58       | 4.645,10       |                |
| Kr 9d                         |                |                | 3.794,34       | 4.141,38       | 4.459,51       |                |
| Kr 9c                         |                |                | 3.748,07       | 3.996,78       | 4.239,71       |                |
| Kr 9b                         |                |                | 3.360,54       | 3.794,34       | 3.996,78       |                |
| Kr 9a                         |                |                | 3.360,54       | 3.505,14       | 3.748,07       |                |
| Kr 8a                         | 2.822,63       | 3.019,28       | 3.146,52       | 3.279,57       | 3.505,14       | 3.748,07       |
| Kr 7a                         | 2.677,43       | 2.828,10       | 3.019,35       | 3.279,57       | 3.413,43       | 3.622,06       |
| Kr 4a                         | 2.409,71       | 2.543,27       | 2.700,04       | 3.048,43       | 3.135,53       | 3.356,18       |
| Kr 3a                         | 2.254,97       | 2.474,51       | 2.531,79       | 2.646,36       | 2.726,54       | 2.909,84       |

b) Für den Zeitraum 01.01.2023 – 31.12.2023

| <b>Kr-Entgelttabelle 2023</b> |                |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>EG</b>                     | <b>Stufe 1</b> | <b>Stufe 2</b> | <b>Stufe 3</b> | <b>Stufe 4</b> | <b>Stufe 5</b> | <b>Stufe 6</b> |
| Kr 12a                        |                |                | 4.491,49       | 4.967,07       | 5.589,41       |                |
| Kr 11b                        |                |                |                | 4.491,49       | 5.090,36       |                |
| Kr 11a                        |                |                | 4.074,64       | 4.491,49       | 5.090,36       |                |
| Kr 10a                        |                |                | 3.970,65       | 4.242,04       | 4.761,23       |                |
| Kr 9d                         |                |                | 3.889,20       | 4.244,92       | 4.571,00       |                |
| Kr 9c                         |                |                | 3.841,77       | 4.096,70       | 4.345,70       |                |
| Kr 9b                         |                |                | 3.444,56       | 3.889,20       | 4.096,70       |                |
| Kr 9a                         |                |                | 3.444,56       | 3.592,77       | 3.841,77       |                |
| Kr 8a                         | 2.893,19       | 3.094,76       | 3.225,18       | 3.361,55       | 3.592,77       | 3.841,77       |
| Kr 7a                         | 2.744,36       | 2.898,81       | 3.094,84       | 3.361,55       | 3.498,77       | 3.712,61       |
| Kr 4a                         | 2.469,95       | 2.606,85       | 2.767,54       | 3.124,64       | 3.213,92       | 3.440,08       |
| Kr 3a                         | 2.311,34       | 2.536,37       | 2.595,09       | 2.712,52       | 2.794,71       | 2.982,58       |

c) Für den Zeitraum 01.01.2024 – 31.12.2024

| <b>Kr-Entgelttabelle 2024</b> |                |                |                |                |                |                |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>EG</b>                     | <b>Stufe 1</b> | <b>Stufe 2</b> | <b>Stufe 3</b> | <b>Stufe 4</b> | <b>Stufe 5</b> | <b>Stufe 6</b> |
| Kr 12a                        |                |                | 4.603,78       | 5.091,24       | 5.729,15       |                |
| Kr 11b                        |                |                |                | 4.603,78       | 5.217,62       |                |
| Kr 11a                        |                |                | 4.176,50       | 4.603,78       | 5.217,62       |                |
| Kr 10a                        |                |                | 4.069,92       | 4.348,09       | 4.880,26       |                |
| Kr 9d                         |                |                | 3.986,43       | 4.351,04       | 4.685,27       |                |
| Kr 9c                         |                |                | 3.937,82       | 4.199,12       | 4.454,35       |                |
| Kr 9b                         |                |                | 3.530,67       | 3.986,43       | 4.199,12       |                |
| Kr 9a                         |                |                | 3.530,67       | 3.682,59       | 3.937,82       |                |
| Kr 8a                         | 2.965,52       | 3.172,13       | 3.305,81       | 3.445,59       | 3.682,59       | 3.937,82       |
| Kr 7a                         | 2.812,97       | 2.971,28       | 3.172,21       | 3.445,59       | 3.586,23       | 3.805,43       |
| Kr 4a                         | 2.531,70       | 2.672,02       | 2.836,73       | 3.202,76       | 3.294,27       | 3.526,08       |
| Kr 3a                         | 2.369,12       | 2.599,78       | 2.659,97       | 2.780,33       | 2.864,57       | 3.057,15       |